

Forward with momentum

2023 ANNUAL REPORT

Our purpose at work

COMPANY FACTS

More than **23M** Customers served in North America More than **5,500** Employees



FINANCIAL HIGHLIGHTS

\$33.1B SFG total investments²

\$1.6T

Life insurance in force

\$8.1B GAAP revenue³ \$5.4B GAAP benefits provided⁴

\$4.4B GAAP equity⁵

RATINGS





(SUPERIOR) A.M. Best



All statistics in this report are as of December 31, 2023, unless otherwise noted. GAAP (generally accepted accounting principles) is a collection of commonly followed accounting rules and standards for financial reporting.

1. Our total contribution reached more than 780 nonprofits in the form of foundation and other cash contributions, in-kind gifts and volunteerism.

2. Total investments include cash, cash equivalents and invested assets, and exclude separate accounts.

3. Revenue includes premiums and policy fee income, net investment income, realized gain/loss and other income.

4. Reflects total GAAP policyholder benefits and interest credited to policies and contracts.

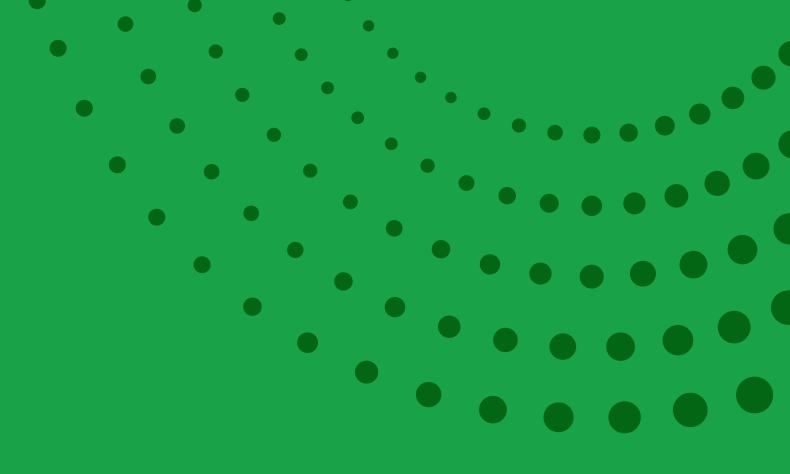
5. Equity represents total Securian Financial Group, Inc., and subsidiaries equity.

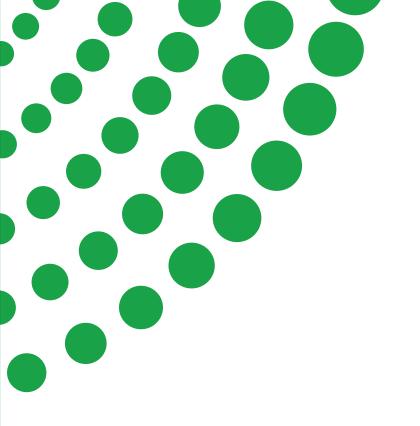
Ratings information: Securian Financial's insurance company subsidiaries, Minnesota Life Insurance Company and Securian Life Insurance Company, a New York authorized insurer, receive high ratings from independent rating agencies that analyze the financial soundness and claims-paying ability of insurance companies. These ratings reflect our stability, integrity, long-term focus and commitment to maintaining a strong balance sheet. All ratings information is current as of April 2024 and is subject to change. A.M. Best Company rating (second highest of 16 ratings); Fitch rating (third highest of 19 ratings); Moody's rating (fourth highest of 21 ratings); Standard & Poor's rating (fourth highest of 21 ratings). For more information about the rating agencies and to see where our ratings rank compared to other ratings, visit **securian.com/ratings**. Ratings for financial strength and claims-paying ability are important; however, they are not reflective of the performance of any registered securities or variable subaccounts. Learn more about how we positively impact our community and the world around us in our Sustainability Report on <u>securian.com</u>.

IN

We build secure tomorrows

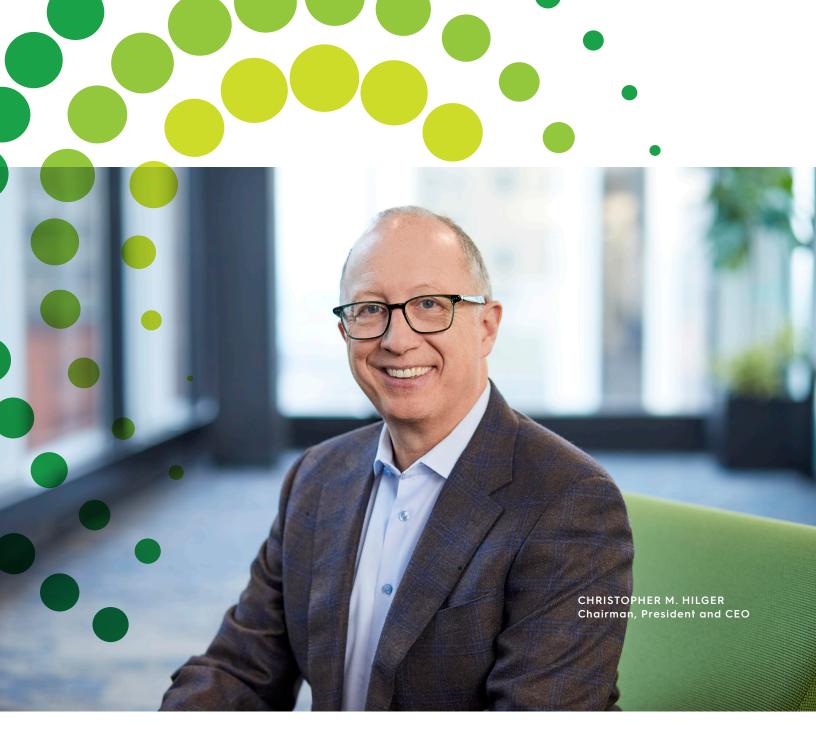
GUIDED BY OUR PURPOSE:





AND PROPELLED BY OUR VALUES:

We care about others We are thinkers and doers We keep our word We succeed as a team



In 2023, we generated strong financial results and took bold steps to position the company for continued success in our chosen markets. At the same time, we fulfilled our purpose of building secure tomorrows by providing benefits to policyholders and making substantial investments in the community.

Strategy execution momentum

In 2023, we closed the sale of our retail wealth business and the acquisition of Sun Life's Canadian financial institution and association business. These transactions represent some of the largest and most complex transactions in the company's history and allow us to focus our resources on businesses where we have compelling growth opportunities and relevant scale.

Strong financial performance during a year of transition

Despite 2023 being a year of significant transition, we delivered strong revenue growth, solid sales and excellent retention across our businesses. These results helped us build upon our outstanding financial strength, including maintaining our very strong capital levels while pursuing growth opportunities within our capacity and risk tolerances.

Our continuing financial strength allows us to fulfill our commitments and offer peace of mind and financial security to our customers. In 2023, we had over \$1.6 trillion of insurance in force and provided \$5.4 billion in benefits to our policyholders, including \$2.2 billion of death benefits.

Continued care and commitment to our communities

Our purpose was demonstrated through our community leadership, including companysponsored volunteerism, nonprofit board representation and financial support. In total, we contributed \$10.8 million in the form of foundation and other cash contributions, in-kind gifts and volunteerism. I am particularly proud of our employees who volunteered over 24,000 hours in communities where we do business.

Consistent commitment to our purpose and values

As I reflect on our many accomplishments unique to 2023, I am also struck by the degree to which our results were remarkably consistent with how we have conducted business for generations, regardless of the environment we faced.

- We helped provide financial security to over 23 million customers in North America who count on us.
- We maintained our reputation as an employer of choice and a generous supporter of the community.
- We operated with compliant and ethical business practices and effectively managed the company within our risk appetite.

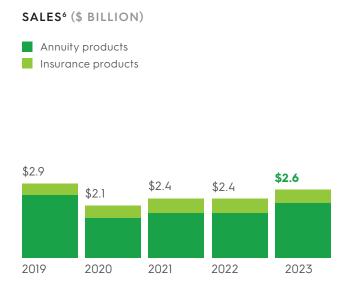
Our 2023 results are evidence that we are winning in the markets we serve while providing important financial security to the individuals, families and businesses that count on us. These accomplishments would not have been possible without the dedication, creativity and resilience of our more than 5,500 employees. I appreciate their hard work along with the guidance and support of our board of directors. I am confident that together we have positioned the company for continued success.

Af M. J. Sugar

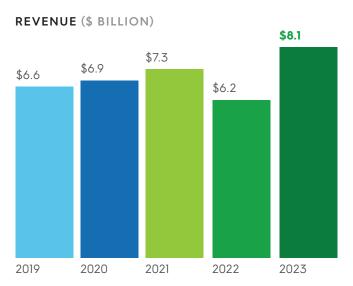
Christopher M. Hilger Chairman, President and Chief Executive Officer

FINANCIAL RESULTS

2023 was a successful year for Securian Financial. We generated strong financial results while furthering our growth plans and ensuring we were there for customers and the community, all while maintaining our financial strength and high ratings.



Insurance sales — including group life insurance, individual life insurance, and insurance products sold through financial institutions and affinity organizations — were \$666 million, up nearly 6% over 2022. Sales of annuity products, including individual annuities and pension risk transfers, were just under \$2 billion, growing nearly 7% over 2022, with pension risk transfer sales breaking a company record.



GAAP revenue increased nearly 31% to \$8.1 billion, reflecting excellent retention and business growth across the markets we serve, along with impacts from business portfolio transactions.

INSURANCE IN FORCE

\$1.6T

Insurance in force rose over 7% to \$1.6 trillion, driven by strong sales and excellent retention across our businesses.

EQUITY7

\$4.4B

Total GAAP equity increased nearly 28% to \$4.4 billion, driven by strong operating earnings and unrealized gains on fixed income securities due to the interest rate environment.

OPERATING EARNINGS⁸

\$310M

Operating earnings rose 27% to \$310 million, reflecting strong financial performance across our businesses and net proceeds from business portfolio transactions.

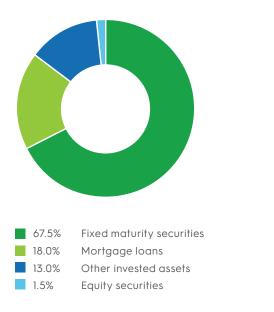
6. Sales generally represent annualized premiums, fund deposits and new asset deposits as applicable to specific products.

7. Equity represents total Securian Financial Group, Inc., and subsidiaries equity.

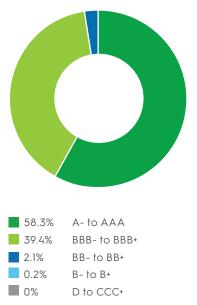
^{8.} Operating earnings equal net income attributable to Securian Financial Group, Inc., and subsidiaries, less net realized investment gains (losses), net of taxes.

TOTAL INVESTMENTS

(% OF TOTAL INVESTMENTS[°])



FIXED MATURITY SECURITIES (% OF FIXED MATURITY SECURITIES)



total investments grew 11.5% to \$33.1 billion, driven by record pension risk transfer sales and solid growth in individual life and annuity products. Our portfolio remains well diversified and high quality, and is aligned with our liability needs and risk appetite.

Securian Financial's

Investments

Despite market turmoil caused by regional bank failures, industry concerns with the commercial real estate sector, and rate hikes by the Federal Reserve, the economy and consumers continued to be resilient. Investors were optimistic that growth could be sustained as inflation decelerated and monetary policy pivots toward easing in 2024.

Under this macro backdrop, Securian Financial maintained our investment discipline, to deliver strong asset performance and position our portfolio for the future. Total investments grew by 11.5% to \$33.1 billion, driven by record pension risk transfer sales and solid growth in individual life and annuity products. Securian Asset Management manages Securian's general account assets, and has a proven track record of maintaining our high-quality investment portfolio across market cycles. We focus on generating high-quality, competitive, long-term performance, with a diversified asset portfolio in alignment with our liability needs and our risk appetite.

Securian Financial's investment portfolio is predominantly fixed income assets, which are primarily investment-grade fixed maturity securities and mortgage loans.

Our disciplined guidelines limit exposure to any single asset class, sector and issuer, and we continue to hold ample liquidity in our investment portfolio.

9. Total investments include cash, cash equivalents and invested assets, and exclude separate accounts.



Providing solutions that help put family first

From the everyday moments to major milestones, we understand that our customers' most valuable asset is family – however they define it. That's why we provide life insurance and annuities that help them continue putting family first.

CUSTOMERS

Nearly **460,000**

Customers served

\$1.1B

GAAP benefits provided

96%

87%

Individual life insurance customer retention, based on insurance in force

Individual annuity customer retention, based on assets

BUSINESS RESULTS

Over

\$200B Individual insurance in force

4

\$8.5B

\$14.0B

MARKET RANKINGS

4th largest

Linked benefit sales¹²

10th largest

Indexed universal life (IUL) accumulation insurance sales¹³

10. Annuity assets reflect the December 31, 2023, contract value of the annuity contracts.

11. Life insurance assets reflect the cash value of the life insurance policies as of December 31, 2023.

12. LIMRA, U.S. Retail Individual Life Insurance Sales Participant Report, Fourth Quarter 2023. Linked benefit sales include hybrid life/long-term care products. 13. LIMRA, U.S. Retail Individual Life Insurance Participants Report, Fourth Quarter 2023. Accumulation sales include products focused on cash accumulation and

efficient distribution.

Making the workplace work for employees

Workplace benefits are the foundation of many families' financial futures – allowing them to focus on the moments that matter today. We provide group insurance and institutional retirement solutions paired with decades of expertise and supported by caring and responsive service – helping employees love where they work and prioritize those they love.

CUSTOMERS

Nearly **111M** Customers served

\$3.5B

GAAP benefits provided

98% Group insurance customer retention, based on premiums

BUSINESS RESULTS

\$1.4T Group insurance in force¹⁵

\$2.9B Group insurance direct premiums

\$8.0B Retirement plan assets¹⁴

MARKET RANKINGS

3rd largest

Direct writer of group life insurance in the United States¹⁵

9th largest Pension risk transfer (PRT) writer¹⁶

 Retirement plan assets reflect the December 31, 2023, account value of retirement products.
 Direct group life insurance in force as of December 31, 2023, on a consolidated basis as reported in the Annual Statement Policy Exhibit State pages. Source: S&P Global Market Intelligence. This statistic reflects the insurance subsidiaries of Securian Financial Group, Inc., Minnesota Life Insurance Company and Securian Life Insurance Company.
 LIMRA, U.S. Group Annuity Risk Transfer Survey, Fourth Quarter 2023. Figure reflects total PRT buyout sales.





Helping customers be present in the here and now

Many people rely on their financial institutions and associations to protect what matters to them. And those financial institutions and associations look to us to provide sound solutions in a market that's constantly on the move. Our insurance, credit and debt protection products help customers spend less time worrying about their finances and more time being present in the here and now.

CUSTOMERS

More than

12M

Customers served

Over \$600M GAAP benefits provided

96%

US domestic customer retention, based on financial institution premiums

97%

Canadian customer retention, based on financial institution premiums

BUSINESS RESULTS

Nearly

US domestic direct insurance premiums

Nearly **\$700M**

Canadian direct insurance premiums

More than

6,000

Credit unions, banks and finance companies offering our products and solutions MARKET RANKINGS

4th largest

Credit life and disability sales¹⁷

17. Consumer Credit Industry Association (CCIA), The Fact Book of Credit-Related Insurance, June 21, 2023.

ENTERPRISE OVERVIEW

MARKETS	PRODUCTS AND SERVICES		COMPANIES
Individuals and families SERVING Individuals, families, executives and business owners	 Individual life insurance Universal: fixed, fixed indexed, variable and survivorship Term Whole Executive benefits Hybrid life/long-term care 	Individual annuities • Variable • Fixed • Fixed indexed • Immediate	 Minnesota Life Insurance Company Securian Life Insurance Company Securian Financial Services
Employers and employees SERVING Private and public employers, employees and their families	Group life and voluntary insurance • Term life and universal life • Critical illness, accident and hospital indemnity • Accidental death and dismemberment Benefits enrollment, administration and technology	Institutional retirement solutions Longevity solutions • Pension risk transfer Institutional financial products • Guaranteed investment contracts • Fixed group annuity contracts	 Minnesota Life Insurance Company Securian Life Insurance Company Empyrean Benefit Solutions
Financial institutions and associations, and their customers/ members SERVING Banks, credit unions, finance companies, mortgage lenders, other affinity groups and customers of financial institutions	For financial institutions • Collateral protection • Consumer loan forms • Vendor single interest	 For their customers Accident and sickness insurance Accidental death and dismemberment insurance Credit life, disability and involuntary unemployment insurance Credit property insurance Critical illness Debt protection Depreciation protection Guaranteed asset protection Hospital indemnity insurance Mechanical breakdown protection/service contracts Mortgage accidental death, disability and life insurance Term life insurance 	 Minnesota Life Insurance Company Securian Life Insurance Company Securian Casualty Company Allied Solutions Canadian Premier Life Insurance Company Canadian Premier General Insurance Company Armour Group, Inc.

CONDENSED CONSOLIDATED BALANCE SHEETS

Years ended December 31, 2023 and 2022

in millions	2023	2022
Assets		
Total investments ¹⁸	\$ 33,149	\$ 29,711
Total other assets	10,533	10,483
Separate account assets	29,776	27,661
Total assets	\$ 73,458	\$ 67,855
Liabilities and equity		
Liabilities:		
Policyholder benefits and funds ¹⁹	\$ 34,075	\$ 31,988
Other liabilities	5,197	4,753
Separate account liabilities	29,776	27,661
Total liabilities	69,048	64,402
Equity:		
Total Securian Financial Group, Inc., and subsidiaries equity	4,359	3,410
Noncontrolling interests	51	43
Total equity	4,410	3,453
Total liabilities and equity	\$73,458	\$ 67,855

CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

Years ended December 31, 2023 and 2022

in millions	2023	2022
Revenues		
Premiums and policy and contract fees	\$ 5,774	\$ 4,494
Net investment income	1,210	1,112
Net realized investment losses	(105)	(425)
Other income	1,188	994
Total revenues	8,067	6,175
Benefits and expenses		
Policyholder benefits	4,513	3,112
Interest credited	861	770
Other operating costs and expenses	2,454	2,446
Total benefits and expenses	7,828	6,328
Income (loss) from operations before taxes	239	(153)
Income tax expense (benefit)	12	(63)
Net income (loss)	227	(90)
Less: Net income attributable to (noncontrolling) interests	-	1
Net income (loss) attributable to Securian Financial Group, Inc., and subsidiaries	\$ 227	\$ (91)

18. Total investments includes cash, cash equivalents and invested assets.19. Policyholder benefits and funds includes policyholder and contract holder benefits, funds and claims.

These condensed consolidated financial statements are derived from the company's audited consolidated financial statements, which are prepared in accordance with generally accepted accounting principles (GAAP).

BOARD OF DIRECTORS

As of March 31, 2024

Mary K. Brainerd Retired President and Chief Executive Officer HealthPartners Bloomington, Minnesota

Committees: Audit (Chair); Investment; Executive

Jay D. Debertin President and Chief Executive Officer CHS Inc. Inver Grove Heights, Minnesota

Committees: Human Resources and Compensation; Investment; Non-Overlapping Directors

Benjamin G. S. Fowke, III

Interim CEO and President American Electric Power Columbus, Ohio

Committees: Human Resources and Compensation (Chair); Audit; Executive

Sara H. Gavin Retired Chief Client Officer

Weber Shandwick New York, New York

Committees: Nominating and Governance (Chair); Human Resources and Compensation; Executive

Eric B. Goodman Retired Chief Investment Officer Aegon USA Cedar Rapids, Iowa

Committees: Audit; Investment

Christopher M. Hilger

Chairman, President and Chief Executive Officer Securian Financial Group, Inc. St. Paul, Minnesota

Committees: Nominating and Governance; Investment; Executive

Darryl R. Jackson

Vice President of Financial Services and Fixed Operations Hendrick Automotive Group Charlotte, North Carolina

Committees: Audit; Nominating and Governance; Non-Overlapping Directors

Trudy A. Rautio

Retired President and Chief Executive Officer Carlson Minnetonka, Minnesota

Committees: Investment (Chair); Audit; Executive

Elizabeth A. Simermeyer

Retired Executive Vice President and President of Global Healthcare, Life Sciences and Hand Care Ecolab St. Paul, Minnesota

Committees: Audit; Nominating and Governance; Non-Overlapping Directors

Katia O. Walsh

Chief Digital Officer Harvard Business School Boston, Massachusetts

Committees: Nominating and Governance; Investment

SENIOR OFFICERS

As of March 31, 2024

Christopher Hilger Chairman, President and CEO

George Connolly Executive Vice President, Executive Advisor and Chief Strategy Officer

Kristi Fox Executive Vice President and Chief Administrative Officer

Siddharth Gandhi Executive Vice President, Employee Benefits Solutions

Warren Zaccaro Executive Vice President and CFO

Peter Berlute Senior Vice President, Affinity Solutions

Bob Ehren Senior Vice President, Risk and Actuarial

Kristin Ferguson Senior Vice President, Individual Solutions

Darrin Hebert Senior Vice President and Chief Information Officer

Suzette Huovinen Senior Vice President, Institutional Retirement Solutions and President, Securian Asset Management

Renee Montz Senior Vice President, General Counsel and Secretary

Barbara Baumann Vice President, Business Services

Frici Csatlos Vice President, Operations

Mark Geldernick Vice President, Affinity Solutions

Christopher Greene Vice President, CFO Affinity Solutions and President, Securian Casualty Company **Becca Hagen** Vice President, Talent Management

Jennifer Lastine Vice President, Enterprise Technology

Brent Lesmeister Vice President, Distribution and Relationship Management, Group Benefits

Susan Munson-Regala Vice President and Actuary-CFO, Group Benefits

Wen Nannen Vice President and Chief Investment Officer, Securian Asset Management

Kent Peterson Vice President, Institutional Retirement Solutions

David Seidel Vice President, Affinity Solutions

Mary Streed Vice President, Human Resources

John Yaggy Vice President, Controller and Chief Accounting Officer

Erich Axmacher Second Vice President, Corporate Compliance Officer and Chief Privacy Officer

Matthew Bauler Second Vice President, Affinity Solutions

Erica Bergsland Second Vice President, Securian Asset Management CRO and ESG Portfolio Strategy

Patrick Boyd Second Vice President, Corporate Business Development

Michael Boyle Second Vice President, Law **Emily Carlson** Second Vice President, Financial Planning and Analysis

Nicole Carlson Second Vice President, Enterprise Consulting and Project Management

Kimberly Carpenter Second Vice President, CCO, Individual Solutions

Heidi Christopherson Second Vice President, Enterprise Technology

Cary Felbab Second Vice President, Enterprise Technology

James Fuller Second Vice President, Law

Christopher Iannuzzi Second Vice President and Actuary, Employee Benefits Solutions

Lydia Jilek Second Vice President, Voluntary Benefits

Elizabeth Johnson Second Vice President, Affinity Solutions

Jacob Jones Second Vice President and Actuary, Business Services

Sara Kaufman Second Vice President and Actuary- CFO, Individual Solutions

Jill Kuykendall Second Vice President and Chief Information Security Officer

Tariq Malik Second Vice President and Chief Diversity Officer

Ann McGarry Second Vice President, Chief Marketing Officer

Ted Nistler Second Vice President and Treasurer Karen Oberle Second Vice President, Total Rewards

Marnie Overman Second Vice President, Group Benefits

Christopher Owens Second Vice President, Retail Life and Annuity Sales

Meagan Phillips Second Vice President and CRO, Enterprise Risk Management

Andrea Piepho Second Vice President, Life and Annuity Product Development

Daniel Preiner Second Vice President, Law

Jaime Proman Second Vice President, Enterprise Strategy

Kris Rexroth Second Vice President, Enterprise Technology

Mark Sievers Second Vice President, Chief Audit Executive

Ross Stedman Second Vice President, Business Services

Mike Steinert Second Vice President, Securian Asset Management

Kyle Strese Second Vice President, and Group National Account Underwriting

Adam Taylor Second Vice President, Employee Benefits Solutions

Ellas Vogen Second Vice President, Business Operations, Employee Benefits Solutions

Jennifer Wolf Second Vice President, Investment Law, Securian Asset Management

Building secure tomorrows through financial confidence

To be confident in your financial future, you need to trust the strength and commitment of the companies you choose to work with. For more than 140 years, the Securian Financial family of companies has been developing innovative insurance and retirement solutions to meet the evolving needs of individuals, families and businesses.

Offered through partnerships with employers, financial professionals and affinity groups, our products help bring peace of mind to more than 23 million customers throughout the United States and Canada. We are trusted by our partners and customers to help them build secure tomorrows.

Securian Financial is the marketing name for Securian Financial Group, Inc., and its subsidiaries. Securian Financial Group, Inc., is the holding company parent of a group of companies that provide a broad range of financial services, including:

- Allied Solutions, LLC
- Armour Group, Inc.
- Asset Allocation & Management Company, LLC
- Canadian Premier General Insurance Company
- Canadian Premier Life Insurance Company
- Empyrean Benefit Solutions, Inc.
- Minnesota Life Insurance Company
- Ochs, Inc.
- · Securian Asset Management, Inc.
- Securian Casualty Company
- Securian Financial Services, Inc.
- Securian Life Insurance Company, a New York authorized insurer



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